

## Junior Faculty Development Program



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Program Coordinator

Ukrainian full-time faculty with at least two years of teaching experience are eligible to apply to the Junior Faculty Development Program. Individuals working in library science and arts management with at least two years of professional experience may also participate in the competition. The Program provides for a nine-month stay at a select U.S. university and an opportunity for an additional two-month internship. The participants, drawn from areas of the former USSR, also undergo a two-week orientation program in the United States that enables them to meet their colleagues from neighboring countries.

The Fulbright Office staff in Ukraine, with the support of the International Departments at various universities and other Ukrainian higher educational establishments, held presentations and distributed information about the program in over 30 cities, including Cherkasy, Poltava, Kirovohrad, Ostrih, Rivne, Lutsk, Lviv, Kharkiv, Donetsk, Zaporizhzhya, Dnipropetrovsk, Sumy, Odesa, Kherson, Mykolaiv, Luhansk, Horlivka, Khmelnytsky, Chernivtsi, Ivano-Frankivsk, and Ternopil. The presentations provide individualized program information. The office also held a number of press conferences in cities outside Kyiv, among them Chernivtsi, Dnipropetrovsk, Donetsk, Ivano-Frankivsk,

Kharkiv, Kherson, Luhansk, Lutsk, Lviv, Mykolaiv, Odesa, Poltava, Rivne, Sumy, Ternopil and Zaporizhzhya. This further publicized the program through news items in local radio, television and the regional print media.

In all, over 1,000 applications were sent to universities, libraries, regional governmental departments of culture, relevant non-Governmental organizations, interested individuals, and previously unsuccessful applicants.

As a result, **129 individuals** submitted applications to the Program. The largest percentage of applicants came from Kyiv (**26 applicants**), Kharkiv (**11**), Donetsk (**10**), Lviv (**10**), Luhansk (**8**), Dnipropetrovsk (**7**), Odesa (**7**), Chernivtsi (**6**), Cherkasy (**6**), Vinnytsya (**6**), Simferopol (**5**), Kirovohrad (**4**), Zaporizhzhya (**4**), Lutsk (**3**), Khmelnytsky (**3**) and Rivne (**3**). Applicants to the JFDP could select any one of 20 available disciplines in humanities and social sciences. The most popular fields proved to be Linguistics (**37 applicants**), Economics (**14**), Business Administration (**12**), Environmental Studies (**9**), Psychology (**9**) and Law (**8**). Applications were received in all of 20 disciplines, and all disciplines continued to be presented among semifinalist candidates as well.



Orientation of the Junior Faculty



In December 2003, an American and a Ukrainian reviewer assessed each submitted proposal. Forty-seven of the 129 applicants advanced to the semifinalist interview stage. In January, a committee composed of American and Ukrainian scholars interviewed all 47 semifinalists. Twenty-seven semi-finalists were recommended for the Junior Faculty Development Program. After the final selection in Washington, **only six of the original 129 applicants** (approximately 4%) became finalists for the 2004-2005 academic year of the JFDP.

The quality and enthusiasm of the finalists is very high, and they all will be able to contribute their knowledge and their views in their work with colleagues in the United States. After their individual 11-month program, the participants will spend some time exchanging views with their colleagues from other countries. Upon their return to their jobs with fresh ideas and materials the JFDP alumni will put their experience to good use in Ukraine.

The VII Annual Fulbright Alumni Conference includes Junior Fulbrighters

